

**SANBORN REGIONAL SCHOOL BOARD
MEETING MINUTES
June 2, 2021**

To view the video of this meeting, please visit our website at www.sau17.net and click on School Board Videos under the School Board menu

A meeting of the Sanborn Regional School Board was held on Wednesday, June 2, 2021, in the Auditorium at Sanborn Regional High School.

SRSD SCHOOL BOARD MEMBERS: Dawn Dutton, Chair
Jim Baker, Vice Chair
Moira Bashaw
Peter Broderick
Jamie Fitzpatrick
Heather Ingham
Tammy Mahoney

STUDENT COUNCIL REPRESENTATIVE: Jake Tedford

ADMINISTRATORS: Thomas Ambrose, Superintendent
Matthew Angell, Bus/Admin (Excused)

1. CALL TO ORDER

Meeting called to order at 6:00 PM by Chairperson Dawn Dutton followed by the Pledge of Allegiance.

2. ACTION ON MINUTES

Review of Public Minutes of [5-11-21](#) and [5-19-21](#)

Chair Dutton asked for a Motion to accept the Minutes of May 11, 2021, moved to approve as written by Mr. Baker and seconded by Ms. Bashaw.

No discussion

Roll Call Vote: All in Favor

Chair Dutton asked for a Motion to accept the Minutes of May 19, 2021, moved to approve as written by Mr. Baker and seconded by Ms. Bashaw.

No discussion

Roll Call Vote: All in Favor

Chair Dutton called for a friendly amendment to the agenda to address the agenda item # 7.3-Graduation Requirements at this time.

Assistant Principal for Curriculum Matt Malila presented slides recommending Graduation Requirements and scheduling changes. To view slides, please click [HERE](#).

Key recommendations are:

- reducing the number of total credits for graduation from 28 to 24 credits
- Shifting the bell schedule from an 8-period bell to a 6-period bell schedule
- Revise the Diploma with Distinction criteria
- Eliminate class rank from transcripts

Discussion ensued on the specifics of credit decreases and credits per course (e.g. classes will be longer for math, science, and language arts), math and science instructional hours, some electives changing to 0.5 credits for one-half of the year, total number of electives being offered, cutting down classes, and the overall master schedule as well as students who choose trade schools versus choosing the college track.

Mr. Ambrose said the Graduation Requirements would change in the fall of 2022 and some things might not run but it does not mean they will not be offered; we are creating a framework right now, so not all of the questions can be answered tonight.

Ms. Dutton added the goal was not to pull things away from students and the work going into this focused on that.

Mr. Fitzpatrick agreed saying, as a member of the *Graduation Requirements and Schedule Committee* and in planning this framework, the interactions from the get-go were all good. The recommendation to the Board from the EISA Committee tonight will be to adopt and support the overall framework.

Mr. Ambrose said this process is to give kids many opportunities to have multiple different experiences and increase their time on task to be more successful in the core academic areas. We are trying to balance what everybody wants. This is all part of a continuum for improvement in all areas.

Superintendent Ambrose asked for a Motion.

Ms. Mahoney said, with the unanimous support of the EISA Committee, I would like to move to adopt the recommendations made by the Administration regarding the Graduation Requirements. Motion seconded by Mr. Baker.

Mr. Fitzpatrick asked for a friendly amendment with the specifics of the EISA recommendation in the Motion.

Ms. Mahoney amended her Motion and moved to adopt the 24-credit graduation requirement and half credit electives for immediate review and implementation by the Administration, seconded by Mr. Baker.

Vote: All in Favor

3. COMMUNICATIONS

3.1 Distribution of Manifest Documents- Chair Dutton circulated the Manifests for signatures from Board Members.

3.2 Nominations-Superintendent Ambrose reported the following nominations:

<u>School</u>	<u>Position</u>	Actual Salary <u>2020-21</u>	Budgeted Salary <u>2020-21</u>
<u>Bakie/Memorial School</u>			
Kevin Walker	Physical/Health Education	\$47,083	\$60.81
<u>Memorial School</u>			
Daniel Burtis	Physical/Health Education	\$42,582	\$55,719
Emily Dresser	STEAM Teacher	\$48,612	\$53,508
Katrina Pietz	Teacher – Grade 5	\$38,969	\$73,542
<u>High School</u>			

Kelly Cleghorn English Teacher	\$62,348	\$42,582
Steven McDonough Industrial Technology	\$40,041	\$45,614

Ms. Mahoney made a Motion to accept the Nominations, seconded by Ms. Bashaw.

No discussion

Roll Call Vote: All in Favor

3.3 Resignations- Superintendent Ambrose reported the following resignations:

Bakie School

Amanda Smith Speech and Language Pathologist

Memorial School

Kevin McKenney Physical Education Teacher

Ms. Mahoney made a Motion to accept the Resignations with regret, seconded by Ms. Bashaw.

No discussion

Roll Call Vote: All in Favor

3.4 Superintendent's Report- Mr. Ambrose reported on the following:

- Thank you to Mr. Malila for his hard work on the *Graduation Requirements and Schedule Committee*. It was a difficult committee to run and they have done an exceptional job.
- I have met with all of the Professional Staff teachers K-12 and I asked them 3 questions; what do you feel is working for Sanborn, what do you feel needs to be improved, and what ideas do you have to make it better. They said many things are working and the things that need to be improved are reachable, so I will be giving a more detailed report on this as we develop the Strategic Plan. The students are interested in grading and reassessment; they want to have due dates and a chance to fix it. The 7th and 8th graders feel comfortable in their building but feel like their school has lost a bit of their individual identity, so we talked about some strategies to fix it which may include painting their hallways and giving it their own colors, etc.

- I have received many emails about masking and I want everyone to know that I hear then loud and clear. We will be discussing our masking policy for the fall based on CDC recommendations. Mr. Ambrose asked the public to reach out to the CDC, DHHS and your local state representatives to let them know how you feel, as we as a school district have to follow their guidelines.

- Mr. Ambrose reviewed his recommendations for year-end funds and grant money; books are a priority. There are also repairs that need to be done such as paving of Memorial's parking lot and Chase Field needs to be leveled.

3.5 NON-PUBLIC SESSION-RSA 91-A: 3 II (b) (j) - Chair Dutton asked for a Motion to enter a non-public session.

Mr. Broderick made a Motion to enter a Non-Public Session per RSA 91-A: 3 II (b) and (j). Motion seconded by Ms. Mahoney.

Roll Call Vote- All in Favor

Public meeting re-convened at 8:37 PM

Mr. Broderick made a Motion to seal the Non-Public Minutes in perpetuity, seconded by Ms. Ingham.

Roll Call Vote- All in Favor

4.

COMMITTEE REPORTS

4.1 Policy-Ms. Ingham reported that the group met today (6-2-21) and they reviewed two policies (JIC and JICD) that will be brought to the Board for approval at the next meeting on 6-16-21.

4.2 EISA- Ms. Mahoney said the group met on 5-19-21 and Mr. Malila's report tonight captured the details of the meeting. June 16th at 4:30 PM is the next meeting.

4.3 Finance- Mr. Fitzpatrick reported the group has not been able to meet but he will be working with Superintendent Ambrose and scheduling that as soon as possible. Focus areas will be where we stand for unencumbered funds, the COVID comparison spending; what have we spent, what are the grants coming in as well as the items Mr. Ambrose laid out earlier.

- 4.4 Facilities- Mr. Baker reported the group met today (6-2-21) and reviewed three updated proposals on replacing the two boilers at Bakie School. After extensive discussion, we have concluded (with the Board) that we need to replace rather than repair those boilers and you will hear more about that tonight. The bids range from \$283,000 to \$449, 845.
- 4.5 Public Relations- Ms. Mahoney reported they have not met since the last report.
- 4.6 Personnel- Ms. Dutton said we have not met since the last report, but the next meeting is scheduled for June 16 at 3 PM.
- 4.7 SST- Mr. Ambrose said he covered it last meeting that SST is focusing on Enrollments and the cost-per-pupil. They will have new program options.
- 4.8 Budget- No report
- 4.9 Wellness- No report

- 5. STUDENT COUNCIL REPRESENTATIVE REPORT- Mr. Tedford said the Student Council is finished for the year and he expressed his thanks to the Board for letting him be a part of the meetings as he has learned a lot. His replacement is Jocelyn Lampron for the 2021-22 school year.

Chair Dutton wished him well and thanked him for his contributions.

- 6. FIRST PUBLIC COMMENT- None

- 7. NEW BUSINESS

- 7.1. Program Assurances ESSER III Approval- Dr. Haynes reported that the ESSER III grant money has been released by the State, however it is only two-thirds of the total sum given and the other one-third will be coming at a date to be determined. As previously presented, the Program Assurances are the rules and regulations that we follow to make sure the grant money given to us by the Federal Government is being used as indicated by them. The School Board has to accept that we will be following the rules that are laid out for us for the grant, so I am asking that you vote to approve the \$665K in ESSER III grant money.

Chair Dutton asked for a Motion.

Ms. Bashaw made a Motion to approve the Program Assurances ESSER III grant money, seconded by Ms. Mahoney.

Mr. Baker asked for the grant amount again.

Dr. Haynes said it is \$665K for the two-thirds portion and then we will receive the other one-third, which will put it close to \$990K.

Vote: All in Favor

7.2. School Board Goals 2021-2022

Superintendent Ambrose said the School Board goals are set annually and some of the topics we have been working on are the Strategic Plan, the implementation of the math program, response to intervention. Some items that would be supportive for goals would be:

- Grading
- Response to Intervention and math
- Strategic Plan and items that could be included there are the previously mentioned (grading, response to Intervention and math)

Discussion ensued on previous goals accomplished.

Mr. Fitzpatrick moved as a goal for the 2021-22 year to move to a numeric grading system that translates into a letter grade with both appearing in Alma on the reports. Motion seconded by Mr. Baker.

Mr. Fitzpatrick commented that the current grading system is not serving to help students (and parents) understand how the student is doing academically. We need to re-engage parents.

Mr. Broderick agreed and said parents have many complaints with regard to understanding the grading reports.

Ms. Dutton agreed as well and cited examples of her own daughter's questions.

Ms. Mahoney is in favor but asked if there is a process to establish and follow for moving to a new grading system, adding that the EISA Committee can participate in this.

Ms. Dutton added that it would go before the Policy Committee as well.

Mr. Ambrose agreed with the suggestion, saying that setting goals has many facets (PR, Policy, EISA etc.) that will be involved.

Vote: All in Favor

Mr. Baker made a Motion to create a core five-year Strategic Plan, seconded by Ms. Ingham

Vote: All in Favor

Ms. Ingham asked about breaking down some of these somewhat broad goals to be clear on the specifics for the community.

Mr. Ambrose will complete that request on each of the goals.

Ms. Ingham made a Motion to research and implement a new math curriculum for grades 7-12 by fall of 2022. Motion seconded by Ms. Bashaw.

Vote: All in Favor

7.3. Graduation Requirements-(Moved up on agenda)

7.4. Policies

7.4.1 IHBC-Establishing Criteria for Special Education Evaluations

Ms. Ingham reported that the Policy Committee has brought forth this policy for Board's review and approval for a first read (with a second at the next meeting).

7.4.2 IHBAA-Evaluation Requirements for Children with Specific Learning Disabilities

Chair Dutton asked for a Motion.

Ms. Mahoney moved to approve Policy IHBC-Establishing Criteria for Special Education Evaluations and Policy IHBAA- Evaluation Requirements for Children with Specific Learning Disabilities for a First Read, seconded by Ms. Ingham.

No discussion

Vote: All in Favor

8. **OLD BUSINESS**

8.1. **SRSD Enrollment Option for Children of District Teachers**

Superintendent asked for the Board's input on whether to extend the offer made to district teachers during COVID to allow them to enroll their children in the district for another year at no cost, so they could be on the same work schedule as their kids attending school.

Mr. Baker asked how many teachers enrolled their children.

Mr. Ambrose answered very few...he did not have the exact number.

Discussion ensued on the policy (usually a cost of 50% of the tuition applies) and having a cap on how long we offer this and a cap on the amount of students due to impact on staff.

Motion made by Ms. Bashaw to allow staff members to bring their children to Sanborn for one more year, provided we do not have to increase our teaching staff. Motion seconded by Mr. Fitzpatrick.

No further discussion

Vote: All in Favor

8.2. **Bakie Boiler Update-** Superintendent Ambrose said the Facilities Committee met this evening and voted unanimously to move forward with asking the Board for a Motion to allow the Superintendent and the Facilities Committee Chair to move forward with replacing the two boilers at Bakie School and the expansion tank at roughly a cost of \$220K. (To choose one of the two companies bidding)

Discussion ensued

Mr. Fitzpatrick made a Motion to authorize the Superintendent and the Chair of the Facilities Committee to execute against the total costs, not to exceed \$200K (plus 10%) to obtain a purchase order and insure the delivery before the September school year starts, seconded by Ms. Mahoney.

Mr. Baker asked about making a friendly amendment to allow it to be purchased for less than 220K.

Mr. Fitzpatrick amended his Motion to authorize the Superintendent and the Chair of the Facilities Committee to execute against the total amount, not to exceed a maximum of \$220K to obtain a purchase order and insure the delivery before the September school year starts. Amended Motion seconded by Ms. Mahoney.

Vote: All in Favor

8.3 Athletics Update

Superintendent Ambrose read Mr. Dawson's report:

Spring Sports:

Tournaments are underway in all sports, with our teams finding mixed success to date. The high school tennis teams both bowed out of the NHIAA tournament last week to strong teams from Windham and Goffstown. The boys baseball team held Pembroke to four runs, but was stymied on offense and lost their opening round game. This afternoon, the girls softball team played Oyster River. The Middle School baseball and softball teams both opened their tournaments yesterday, and won their games convincingly. Both teams will return to action Thursday. Middle School track wrapped up its season with a meet here at Sanborn last week.

Our high school track team had some wonderful individual and team performances this past weekend at the girls Division 2 meet. For the girls, Kaylen LaChapelle finished fourth in the long jump, third in high jump, and fifth in the triple jump. She will compete this weekend in the NHIAA Meet of Champions--here at Sanborn Saturday afternoon--as a result. Also scoring for Sanborn were Marianna D'Amelio in the shot put, and Jillian Evans in discus. Jillian also qualified for the Meet of Champions.

On the boys side, senior Max Lussier was a one-man meet of champions himself, winning an amazing three events at the Division 2 meet--Pole Vault, Javelin, and High Jump. His thirty point performance pushed the team to a third place finish. Senior Nick Lucas finished fifth in the shot put, and a mere nine inches behind Max in the javelin for second place in the state. Also scoring for Sanborn were Treven Leek in the high hurdles, Brady Ash in the 300 hurdles, and Tyler St. Jean in the triple jump. Good luck to all athletes competing this weekend in the M-O-C's.

COVID:

We have had no impacts on athletics the past two weeks due to COVID-related issues. I would like to thank our athletic families for their kind cooperation with such difficult and one-time changes this spring.

Bob Dawson
Asst. Principal, Athletic Director

9. SECOND PUBLIC COMMENT-None

10. OTHER BUSINESS

10.1 Next Meeting Agenda- Ms. Dutton asked for any items and Mr. Ambrose gave details.

10.2 Announcements

10.2.1 The next School Board meeting is scheduled for **Wednesday, June 16, 2021** at 6 PM in the Library at Sanborn Regional High School.

11. NON-PUBLIC SESSION-RSA 91-A: 3 II (j) (k)

Chair Dutton asked for a Motion to enter a non-public session.

Mr. Broderick asked for a Motion to enter a Non-Public Session per RSA 91-A: 3 II (b) and (j). Motion seconded by Ms. Mahoney.

Roll Call Vote- All in Favor

12. Meeting adjourned at 9:13 PM

Minutes Respectfully Submitted by:

Phyllis Kennedy
School Board Secretary

**Continuing Public Minutes of 6-2-21
SANBORN REGIONAL SCHOOL BOARD**

All School Board members were present.

Mr. Broderick made a Motion to exit the non-public meeting at 9:14 PM, seconded by Ms.Ingham.

Roll Call Vote: All in Favor

Public meeting re-convened at 9:14 PM

Mr. Broderick made a Motion to seal the non-public Minutes in perpetuity, seconded by Ms. Bashaw/

Roll Call Vote: All in Favor

Meeting adjourned at 9:14 PM

Recorder: Mr. Thomas Ambrose